



Lab_13 application process

- Children are given a chance to apply for a Lab Committee place at the end of every long term.
- End of Summer term – Applicants from Year 4 apply to replace Year 6 school leavers
- End of Autumn Term (Christmas) – Applicants from Year 6 apply to replace Year 6s who have served their two-term maximum
- End of Spring Term (Easter) – Applicants from Year 5 apply to replace Year 5s who have served their two-term maximum

The application process is as follows:

- Mrs Castle visits classes, and explains what makes a good committee member, the role and responsibilities.
- Children are given application forms to complete at home or school. These are anonymous to the other children.
- Application forms are handed to Mrs Castle and reviewed by her alongside class teachers and current committee members.
- Children who have had an internal exclusion (red card) in the term that they are applying in cannot apply this time. Children who already have a school responsibility (e.g. Reading Ambassadors, Sports Leaders, Eco Team, School Council) can apply but should consider whether they have time for more than one big commitment.
- If there are over ten applicants, a team-working challenge is run for all applicants to identify good practical skills, and these will be considered alongside the application forms. This is run and judged by committee members who are leaving (they are always from a different year group to applicants to ensure no favouritism) alongside Mrs Castle.
- A maximum of eight children are chosen for the final selection stage which is an interview.
- Interviews are with Mrs Castle and the remaining four lab committee members who are in a different year group.
- Four children are successful.

Please note - we understand children will be disappointed if they are unsuccessful at any stage of the process. This should not deter them however from applying a second or third time and often encourages a stronger subsequent application.